## High-Demand Enrollments

A Short History

# What Are High-Demand Enrollments?

- As used in Washington State, 'High-Demand Enrollments' typically have three components
  - Enrollments awarded through a competitive pool/RFP process. Not initially allocated directly to an institution
  - A higher subsidy rate reflecting the higher cost of instruction in fields like engineering, nursing, etc.
  - Targeted at fields with high degree of employer AND student demand

# What Problem Are They Trying to Solve?

- Chronic nursing shortage
- Percentage of students in math, science, engineering dropped over the past ten years
- State cannot generally direct enrollments to particular programs
  - State can't prioritize certain fields/programs when demand for them is high
- Who decides what qualifies? A panel of representatives from the institutions, Governor's Policy office, OFM, HECB review and score the BA RFP responses. SBCTC manages a similar pool for the 2-year system
- High-Demand means both employer/workforce demand for particular skills AND high levels of student demand

# Origin: 1999-2001 Biennium

- High-demand enrollments first appear in Gov. Locke's proposed 1999-01 biennial budget
- 2020 commission tasked with setting 'priorities' on higher education funding
- 1999-01 budget included \$4.75 million for high-demand enrollment contracts at the baccalaureate level and \$1.1 million for the CTCs
- Performance was measured by enrollment in certain fields/courses. Enrollment had to increase by the specified number of FTEs, or the institution had to refund the state



### 2001-2003 Biennium

- ◆ The 2001-03 biennial budget did not renew the high-demand program
- Funding from 1999-01 was removed from HECB budget, and transferred to those institutions that successfully bid for FTEs
- ◆ The program is not in statute or 'carry-forward' its existence depends on the legislature/Governor

## 2003-2005 Biennium

- Program resumed; funded at \$8.3 million, serving 500 FTE
- Expanded in 2004 supplemental budget to \$11.8 million, serving an additional 324 FTE
- The recovering economic/revenue situation helped

- Programs funded included:
- Nursing
- Construction Management
- BS in Bioengineering
- Doctor of Pharmacy
- Teaching ESL/Special Ed
- WSU received the largest share

### 2005-07 Biennium

- Legislative support for the program waned, and the 2005-07 biennial budget again did not fund highdemand enrollments
  - Many were skeptical that the program could really address demand lag time, small scale, constant change in employer demand
  - Others, including the institutions themselves, found the process problematic. They would often be awarded highdemand FTEs too close to the start of the school year to hire new faculty, purchase equipment, etc.

## 2006 Supplemental

- The recently-passed 2006 Legislative Supplemental budget includes about \$3.7 million in math and science enrollments given directly to UW and WSU
- ◆ The HECB received \$900,000 to run a smaller RFP process for the regional universities
- SBCTC received \$1.5 million

#### Lessons Learned

- How can we maximize the effectiveness of this 'tool?'
  - Pool of money available each biennia
    - Does this bind a future legislature?
  - Make awards earlier in the year
  - Measure success/failure
    - Survey of employers on the percentage of workers from in-state colleges?

# Final Thoughts

- The program has been started and stopped frequently. Does this hurt the state's ability to respond to workforce needs in any appreciable way?
- Does the state benefit from this 'a la carte' approach to enrollment allocations, or should the institutions retain the flexibility to prioritize programs?
- Should the program focus on graduates instead of enrollments?
- Independent Colleges have long wanted to take part in this program. Should we contract with private schools for high-demand degrees? How would that look?